



PROJECT IMPLEMENTATION UNIT GOVERNMENT OF THE PUNJAB SPECIALIZED HEALTHCARE AND MEDICAL EDUCATION DEPARTMENT, LAHORE

TERMS & CONDITIONS – CFY 2026/27

Faculty Development Program (FDP) – MScN and PhD Scholarships

1. Background:

The Government of Punjab, through SHC&MED, is implementing the **Punjab Nursing and Health Workforce Reform Program** with financial support from the **Asian Development Bank (ADB)**. Under this program, the **Faculty Development Program (FDP)** aims to enhance the academic and professional capacity of nursing faculty by providing scholarships for MSc Nursing (MScN) and PhD programs at reputable national/international institutions and universities. In continuation of above correspondence, these Terms & Conditions are being shared for **wide dissemination among all faculty members of public sector nursing colleges**, encouraging eligible candidates to apply.

2. General Eligibility Requirements:

All applicants must fulfill the following conditions:

- Must be currently employed as a **faculty member in a public sector nursing college in Punjab**.
- Must obtain **admission independently** to an eligible MScN/PhD program prior to applying for the scholarship.
- Must submit **proof of admission** along with the scholarship application to PIU.
- Must sign a **return-of-service agreement** to serve in a public sector nursing college for a minimum of **3–5 years** after completion
- Must be **below 50 years of age** at the time of application

3. PhD Program Eligibility Criteria:

Faculty members applying for PhD sponsorships must meet the following criteria:

- Must have obtained **admission to a PhD program in nursing** or a closely related discipline at an eligible university in Asia.
- The university **must be ranked within the top 500** globally or regionally in the QS World University Rankings. The institution must have an active Memorandum of Understanding (MoU) with the Specialized Healthcare Department Punjab.
- Must have **minimum of 10 years full time faculty service** in a **public sector nursing college** with preference given to candidates who have held leadership positions.
- Must demonstrate a **commitment to returning to public service** and contributing to academic leadership upon completion of the program.

4. MScN Program Eligibility Criteria:

Applicants must meet the following criteria:

- Must have secured admission in an **MScN program at a top-tier national institution recognized by the Pakistan Nursing Council (PNC)**.
- The institution must have an active **Memorandum of Understanding (MoU) with SHC&MED** (or approved by SHC&MED)
- Must have a minimum of **3 years of full-time service** in a public sector nursing college
- Preference will be given to candidates with:

- i. Longer continuous service.
- ii. Demonstrated commitment to teaching and professional development.

5. Selection of Institutions:

The selection of institutions for scholarship eligibility will be based on the following criteria:

- i. For PhD programs: Institutions **must be listed in the QS World University Rankings** (top 500 globally or regionally)
- ii. For MScN programs: Institutions **should have a signed MoU with the PIU-SHC&MED** and be **recognized by the Pakistan Nursing Council** as a top tier nursing institution with a strong track record in nursing education, research, leadership and faculty development.
- iii. Scholarships will normally be offered only for institutions with which PIU-SHC&MED has signed a formal MOU, where no MOU exists, **PIU-SHC&MED may approve exceptions** subject to a quality assurance review of the institution.

6. Selection Criteria & Scoring Framework:

Eligible applicants will be assessed through a transparent and merit-based process (for example based on the following):

Criteria	Weightage
Academic Record	40%
Professional Experience	30%
Leadership Potential	20%
Alignment with Provincial HRH Needs	10%

Additional considerations include:

- a. Academic achievements and professional track record.
- b. Recommendations from senior faculty or institutional heads.
- c. Alignment of academic goals with provincial healthcare priorities.
- d. Availability of scholarships/funding.
- e. Preference for **female candidates, rural areas, and underrepresented groups.**

7. Scholarship Coverage:

Selected candidates will be eligible for financial support which may cover:

- Tuition fee (Keeping in view the project scope)
- Living allowance (hostel accommodation).
- Books and research materials.
- Conference participation and academic travel (as per policy).

8. Important Conditions:

- a. It may be noted that:
 - i. **Admission must be secured independently by the candidate.**
 - ii. Fulfillment of all **university requirements** remains the sole responsibility of the applicant.
- b. Scholarship award is **conditional upon**:
 - i. Successful admission in an eligible MScN/PhD program.
 - ii. Fulfillment of all eligibility and selection criteria.
 - iii. Availability of funding under the program.

9. Monitoring & Compliance:

- a. All selected candidates will be subject to **academic progress monitoring** during the program.
- b. A **binding return-of-service agreement** (minimum 3–5 years) will be enforced.
- c. PIU will maintain a **central record of scholars and placements** to ensure institutional strengthening.

10.Final Provision:

PIU reserves the right to:

- a. Review and update these Terms & Conditions.
- b. Approve or reject any or all applications based on merit, compliance, program priorities and/or without assigning any reason.
- c. Allocate scholarships based on availability of funds and institutional needs.

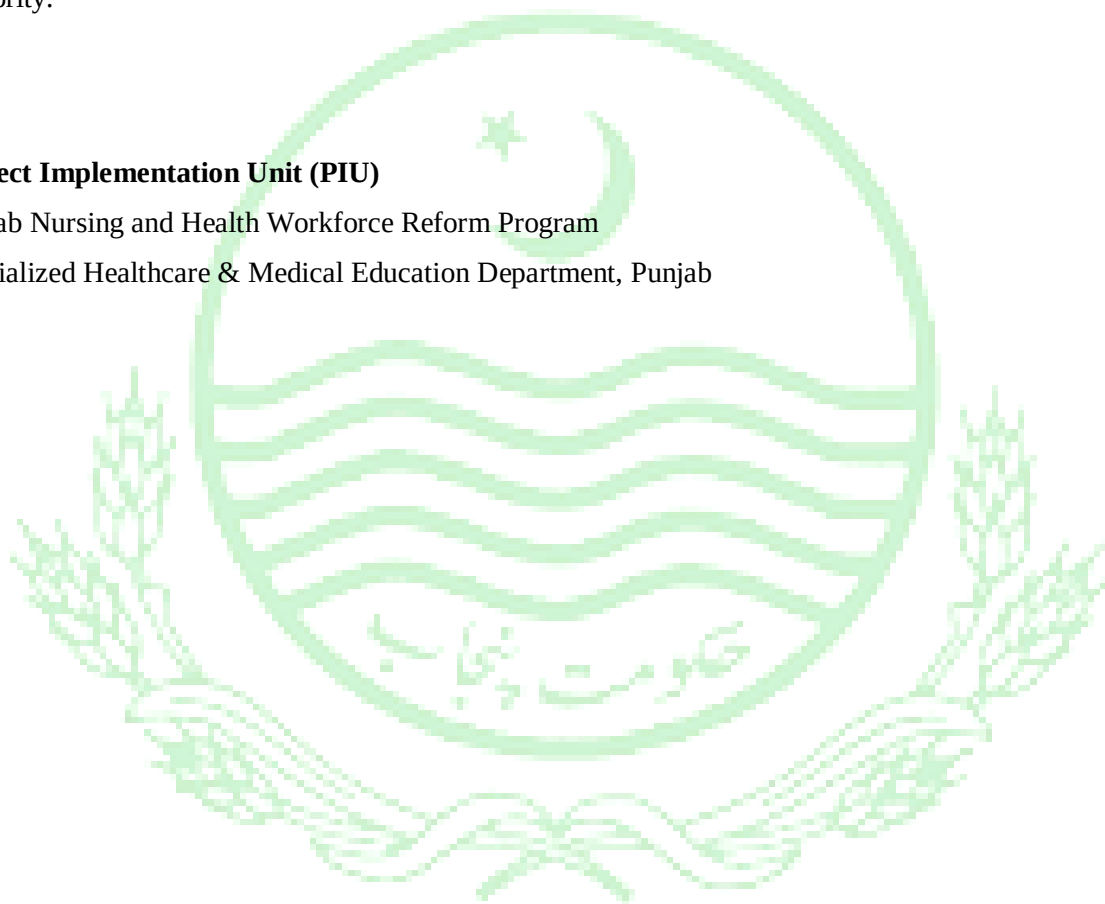
Note:

The PIU is currently in the process of establishing institutional partnerships and executing Memoranda of Understanding (MoUs) with national and international universities. In the interim, scholarship applications from faculty members who have already secured admission in other universities may also be considered, provided the respective university fulfills the approved eligibility criteria and is subsequently accepted by the PIU for execution of an MoU, subject to approval of the competent authority.

Project Implementation Unit (PIU)

Punjab Nursing and Health Workforce Reform Program

Specialized Healthcare & Medical Education Department, Punjab



Template (To be printed on blank white page by faculty member, who have secured admission)

SELF-ASSESSMENT CERTIFICATE
(For MScN/PhD Scholarship)

I, _____ (name) S/D/W of _____ (name) currently serving as _____ (Designation) at _____ (Institution), hereby solemnly certify that I have carefully reviewed the **Terms & Conditions of the Faculty Development Program (FDP)** under the program “*Punjab Nursing and Health Workforce Program*”.

I hereby declare that as per my best of the knowledge:

1. I fulfill all the **general eligibility requirements** as prescribed by SHC&MED for MScN/PhD scholarship.
2. I meet the **minimum service requirement** as a faculty member in a public sector nursing college.
3. I fall within the prescribed **age limit (below 50 years)**.
4. I understand that **securing admission in university is my personal responsibility**, and I will fulfill all admission requirements, including submission of application, documents, and fee.
5. I undertake that, in case of selection, I shall comply with all **conditions of the scholarship**, including signing of a **return-of-service agreement (3–5 years)**.
6. I confirm that all information provided by me is **true and correct** to the best of my knowledge.
7. I understand that **securing admission does not guarantee the award of scholarship**, and that the Project Implementation Unit (PIU) will assess my case based on the prescribed eligibility criteria, merit, and availability of funds before making a final decision regarding the scholarship.

I further understand that any **misrepresentation or false information** may lead to disqualification from the scholarship process or lead to the disciplinary action.

Name: _____
CNIC: _____
Designation: _____
Institution: _____
Contact Number: _____
Email Address: _____
Length of Service (as faculty): _____

Signature: _____

Date: _____